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The concept of coaching can be aptly explained using the words of Ralph Waldo Emerson: Our chief want in life is somebody who shall make us do what we can.

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Hemant Deshpande



1300 hours of Coaching Experience
5 years Coaching and 22 years of Overall Corporate experience



COACHING STYLE

- Coaching holistically for both Being and Performance, with balanced focus.



COACHING CREDENTIALS

- ICF PCC (Professional Certified Coach)
- Certified Executive Coach (CCA)



Level of Leaders Coached

Middle to Senior Management



Key Sectors

- IT & ITES
- Banking and Financial Services
- Manufacturing
- Construction
- FMCG
- Media
- Start - ups



My Strengths

Using a Strength based approach along with NLP principles and being a Continuous Learner of human behaviour.



AWARDS & RECOGNITION

Won the award of 101 Most Fabulous Coaching Leaders by World Coaching Congress (part of World HRD Congress) in Feb 2020.

EDUCATIONAL QUALIFICATIONS

- Bachelor's Degree in Electrical Engineering from Pune University, India



OTHER CERTIFICATIONS

- Strength scope Certified Practitioner
- Certified Personality Assessor (OPQ32)
- Certified NLP Practitioner (NFNLP, USA)
- Diploma in Experiential Education & Practice (Pune University)
- KEY SECTORS FOR COACHING: IT & ITES, Banking and Financial Services, Manufacturing, Construction, FMCG, Media, Start-ups



KEY CLIENTS



MORE ABOUT : HEMANT

After working in the global corporate space for more than **18 years**, **Hemant** realized his calling for People Development. The journey started with introspection of his own life, beliefs, relationships and leading to personal transformation. It became clear to him that real joy and fulfilment is present when his focus is on making a positive difference to people around him including his clients. That's when he took a courageous step to transition from high paying corporate career to become a Coach & Facilitator full time.

He truly believes that every human being has tremendous potential and he has taken on to ignite the spark through his work of Coaching & Facilitation. His life is dedicated to making a positive difference in the world.